

TANDEM AXLE TRUCK DRIVER – (UTILITY WORKER 1)

Tandem Axle Truck Driver (Utility Worker 1) Department: Secondary Roads

FLSA: Non-Exempt

Date: January 6, 2026

Position Summary

Under direction of the Road Foreman to whom assigned, is responsible for transporting granular surfacing materials and for basic maintenance of all hard surfaced roads within an assigned territory. Must perform required duties in a satisfactory manner without continuous supervision.

Essential Functions

- Must be able to lift 75 pounds.
- Must be able to climb, stoop, squat, kneel, walk, reach, bend and stand.
- Must be able to traverse roadside foreslopes, ditches and blackslopes.
- Must be able to work 40 feet above the ground.
- Must be able to read, write, speak and understand English.
- Must have a Class A Commercial Driver's License.

Duties

- Hauls and spreads granular surfacing materials.
- Spreads snow as required from roads and bridges.
- Transports other materials as needed.
- Cuts trees and brush within ROW.
- Mows roadside shoulders.
- Reports need for ditch cleaning in territory to foreman.
- Performs basic maintenance to bridges in territory, removes rock and other debris from trusses and decks.
- Performs operator level maintenance to assigned equipment and Shed/Shop.
- Maintains required time and equipment records.
- Reports to the foreman, any safety hazards or maintenance work needed to roads, bridges or equipment that falls beyond the operator's level of capability.
- Works under direction of a lead worker (Bridge, Shop, Sign Tech., Inspector) when so assigned.
- Reports all damaged signs or other signing problems to foreman. Makes emergency repairs if possible.
- Performs other duties as assigned by the foreman.

Primary Equipment

Tandem Axle Truck

Secondary Equipment

Motor Grader, front end loader, pickup or single axle truck, chain saw, roadside mower.

Work Environment

This job operates in all-weather types.

Required Education

Graduation from high school. Possession of a valid Commercial Driver's License (with air brake endorsement).

This listing of job duties is intended to provide all parties with basic information as to what is expected of the particular job. This listing cannot be complete in every detail due to the need to accommodate the unexpected and the unusual situations that we all know will occur from time to time in road work. Considerable responsibility rests with the

individual employee to see what needs to be done and then to do it or to notify someone who can do it. Likewise, considerable latitude rests with the foreman in the specific work assignments they make in order to meet our total responsibility to the public.

Employee Position Acceptance

I have thoroughly discussed the education, work experience and special requirements related to this position with the Department Head and fully understand what is required in this position. I hereby accept this position and agree to perform the tasks required.

Employee

Date