

Board of Supervisors Minutes
November 29, 2022

The Tama County Board of Supervisors met at 8:30 a.m. November 29, 2022. Present: 1st District Supervisor, Larry Vest; 2nd District Supervisor, Bill Faircloth and 3rd District Supervisor, Dan Anderson.

8:30 – 9:00 Employee/Department Head Time

9:00-9:30 Public Comment Time The Pledge of Allegiance was recited.

Present: Supervisors Vest, Faircloth, Anderson. Tama County Assistant to the Auditor Karen Rohrs, several members of the Tama County Against Wind Turbines Coalition. Deputy Sheriff Trevor Killian was also present. Janet Wilson spoke on behalf of Tama County Against Turbines. She stated there was no communication from the county regarding a road closure on X Avenue. She stated that the no communication was like when the Salt Creek project was beginning. She would like to see better communication from the county and would like the board to approve future moratoriums that the zoning board may present. There was also discussion on if the public was informed about the increase to the county budget for adding 2 more supervisor positions. The detailed notes are available in the County Auditor's office.

Motion by Vest, seconded by Faircloth to approve the minutes of the November 21st regular meeting. All voted aye. Motion carried

The Board met with Lyle Brehm, Tama County Engineer, to get a road projects report. Janet Wilson asked Lyle about the road closure on X Avenue. She would like to see if post cards could be sent out to residents that road closures would affect. Lyle stated they do not go door to door to inform residents. He stated that they do try to post on social medial or the website. He also stated that they use a road notification tool that residents can sign up for. Vest suggested a sign could be posted before work begins on roads. Lyle was asked if the county had different rules for One Call. He stated the county follows the same rules as everyone else when they use One Call.

Tammy Wise-HR, was present to discuss with the board issues with hiring new mechanics. She stated the county wages for a mechanic are low compared to other counties. She stated the she has talked to Renee since changing the wage would involve the union contract. Tammy stated most places are offering \$30.00 an hour for a mechanic. She recommends increasing the wage by \$5.00 per hour across the board. She stated they would have to open the union contract to do this. She is concerned about what other consequences could result from this. Tammy wants to talk to Greg who is the union representative and then come back to the board. Richard Arp asked about if offering a bonus is part of the contract. Tammy also discussed 14R2 (second shop) and recommends for the building to be repaired. A COVID protocol was also discussed. Tammy stated no protocol is in place right now. She stated our COVID numbers are starting to go back up. She recommends anyone that has tested positive to stay home for 5 days. After 5 days the employee could then return to work while wearing a mask for 5 days. Tammy also discussed adding a GPS policy to our handbook since we have GPS and what it is used for. No action was taken and will table these discussions until next week.

Motion by Faircloth, seconded by Vest to approve the claims for payment as presented. All voted aye. Motion carried.

Chairman Anderson adjourned the meeting at 10:01 a.m.