

# BOARD OF SUPERVISORS MEETING

## Meeting Notice

Tama County Board of Supervisors

Mon., Jan 13, 2025

### Agenda Schedule

\*\* Agenda is not printed in any particular order, only time specific items will be addressed at certain times

- 8:30 AM
- Call to Order, Pledge of Allegiance
- Approve agenda
- Public comments
- Approve 1/6/25 minutes
- Engineer-road projects report
- Discussion/possible action on Board Chairman signing Tama County Pledge of Safety Action Plan
- HR-Discussion/possible action on reimbursement for damages
- Discussion/approve Treasurer's Semi-Annual Report
- Discussion/approve Sheriff's Year End Report
- Discussion/approve adding new county auditor to the Tama County Auditor's checking account and removing the old county auditor
- Discussion/possible action cell phones
- Discussion repair of the courthouse clock
- Discussion/approve Recorder's Quarterly Report
- Discussion/approve re-appointing Sally Custer to the Board of Health
- Discussion/possible action Livestream/Zoom/You Tube
- Discussion/possible action Enter into contract with PJ Greufe & Associates LLC for Human Resources Audit for Tama County
- Discussion/approve claims
- Public comments
- Adjourn
- 9:15 AM
- IPIB Training for BOS, elected officials & department heads

**Board of Supervisors Minutes**  
**January 6, 2025**

The Tama County Board of Supervisors met at 8:30 a.m. January 6, 2025. Present: 1st District Supervisor, Curt Hilmer; 2nd District Supervisor, David Turner; 3rd District Supervisor, Heather Knebel; 4th District Supervisor, Mark Doland and 5th District Supervisor, Curt Kupka. Also, Tama County Auditor, Karen Rohrs, members of the public and Sheriff Schmidt.

The Pledge of Allegiance was recited.

Motion by Turner, seconded by Hilmer to approve the agenda. Discussion: None. All voted aye. Motion carried.

Public Comments: Doland opened the floor for public comments. He stated, when making public comments on Tama County business topics other than those listed on this agenda, please understand that the Board will not act on your comments at this meeting due to the Open Meetings Law requirements but may do so at a future meeting. The Chair and Board welcome comments from the public; however, when making comments you must be respectful and appropriate. It is not appropriate to use personal attacks, defamatory, profane, obscene, invective, or slanderous language. The Chair may restore order by declaring such out of order and ask the speaker to leave or be removed. The Chair may place time limits on public comments. Someone from the public stated that technology is always developing and that they are in favor of the moratoriums. Also, the terms for the board of adjustment members need to be fixed. It was also stated that two petitions had been circulated. One for increasing the board of supervisors from three to five members. The other petition had over 1,000 signatures from all over the county to see a moratorium. Another member from the public stated that if the old board had listened to him at the time when he first approached them in 2022 it would have saved the county lots of money and that he is happy this new board is looking into it. Another member of the public voiced that she was in support of the moratoriums. Closed public comments at 8:42 am.

Motion by Turner, seconded by Knebel to approve the minutes of the December 30<sup>th</sup> regular meeting and January 2<sup>nd</sup> organizational meeting. Discussion: Doland stated two corrections needed to be made to the January 2<sup>nd</sup> organizational meeting minutes where the board can act & sign documents if the Chairman cannot. Also, that the action taken to appoint the County Attorney needs to be separated from the public comment portion. All voted aye. Motion carried.

The Board met with Ben Daleske, Tama County Engineer, to get a road projects report. Due to being down an employee for the wintertime, Daleske has spoken with the Tama County Conservation Director, and he is willing to lend an employee if needed. Daleske presented a resolution for the board to approve for the use of the conservation employee. Motion by Hilmer, seconded by Kupka to approve the following resolution. Discussion: It was asked if this needed to be brought to the roads union and it was stated that it does not since it is considered like the part-time employee. It was also asked if the conservation employee had been asked or just told to do the job. Curtis Behrens, Tama County Conservation Director, stated the employee had been asked and agreed to do the job.

**RESOLUTION 1-6-2025A**  
**TAMA COUNTY**

WHEREAS, Tama County Secondary Road Department is currently short one motor grader operator for snow removal operations.

WHEREAS, Tama County Conservation is willing to loan an employee to help with Tama County Secondary Road Department snow removal operations.

WHEREAS, Tama County Secondary Road Department will reimburse the Tama County Conservation for labor and benefits for employee working during snow removal operations.

WHEREAS, the Tama County Board of Supervisors want to save taxpayers money.

THEREFORE, BE IT RESOLVED that the Tama County Board of Supervisors will allow the Secondary Road Department to use a Conservation employee for snow removal operations from January 2025 to Spring 2025.

Roll Call Vote: Hilmer, aye. Turner, aye. Knebel, aye. Doland, aye. Kupka, aye. Resolution passed and adopted this 6th day of January, 2025. Mark Doland, Chairman, Board of Supervisors. Karen Rohrs, County Auditor.

Motion by Knebel, seconded by Hilmer to acquire equipment to live stream at a minimal cost.

Discussion: Tammy Wise, HR/Insurance Administrator, presented quotes for county issued cell phones and live streaming services for the board of supervisors. It was discussed it may be cheaper to use personal cell phones and place the new phone system app on their phones to receive calls for the office. Then the board could get reimbursed for cell phone usage. It was asked what the cell phone reimbursement rate is. Right now, it is \$25 per month. It was discussed that maybe that reimbursement should be increased to \$50. Wise stated she had done research by reaching out to other counties. She stated that equipment to live stream could cost up to \$3,300. She had reached out to CivicPlus and Granicus who are companies that specialize in recording and organizing public meetings. They have not gotten back with a quote to her, but she is guessing they would run from \$5,000-10,000. She stated the board needs to decide if they want to just live stream or if they want to record and store the recording. If the meetings are recorded and need to be stored that would cost considerably more to do. It was stated that more research needs to be done. Wise and Turner stated they will keep researching and Knebel stated she would do some research. All voted aye. Motion carried.

Wise also presented to the board that she had been approached to help a young adult by providing work experience through a program provided by Central Rivers Area Education Agency. Motion by Hilmer, seconded by Turner to approve the work experience program. Discussion: The student is from South Tama School District and is looking for work during the day. The student would always have a person/mentor with them and would not be by themselves. No money would be involved, and the student would not be around any confidential information. Wise would be responsible. All voted aye. Motion carried.

Motion by Turner, seconded by Kupka to repeal Ordinance #V.I4, Public Meetings Procedural Rules (Amended) Tama County Board of Supervisors, due to unconstitutional issue i.e. First Amendment to Constitution regarding Freedom of Speech and to replace it with

ORDINANCE NO. V. 14

AN ORDINANCE REPEALING AND REPLACING ORDINANCE NUMBER V. 14 – “PUBLIC MEETING AND PROCEEDURAL RULES (AMENDED)” OF THE COUNTY ORDINANCES OF THE TAMA COUNTY BOARD OF SUPERVISORS.

The County Board of Supervisors of Tama County, Iowa hereby ordains as follows:

SECTION 1: Repeal Ordinance Number V.14 – “PUBLIC MEETING AND PROCEEDURAL RULES (AMENDED)” in the County Ordinances of the Tama County, Iowa Board of Supervisors.

Replace Ordinance Number V.14 – “PUBLIC MEETING AND PROCEEDURAL RULES (AMENDED)” in the County Ordinances of the Tama County, Iowa Board of Supervisors with the following:

ORDINANCE V.14

*Tama County Board of Supervisors Meeting Rules*

- 1) *Tama County Board of Supervisors Meetings shall follow all provisions of Iowa Code Chapter 21.*
- 2) *Tama County, Iowa Board of Supervisors Meetings will follow procedural rules by using Roberts Rules of Order, latest edition.*
- 3) **ORDER AND DECORUM**  
*When making public comments on Tama County business topics other than those listed on this agenda, please understand that the Board will not act on your comments at this meeting due to the Open Meetings Law requirements but may do so at a future meeting. The Chair and Board welcome comments from the public; however, when making comments you must be respectful and appropriate. It is not appropriate to use personal attacks, defamatory, profane, obscene, invective, or slanderous language. The Chair may restore order by declaring such out of order and ask the speaker to leave or be removed. The Chair may place time limits on public comments.*

SECTION 2. REPEALED. All ordinances or parts of ordinances in conflict with the provisions of this ordinance are hereby repealed.

SECTION 3. SEVERABILITY CLAUSE. If any section, provision, or part of this ordinance shall be adjudged invalid or unconstitutional, such adjudication shall not affect the validity of the ordinance as a whole or any section, provision, or part thereof not adjudged invalid or unconstitutional.

SECTION 4. WHEN EFFECTIVE. This ordinance shall be in effect from and after its final passage, approval, and publication by law.

Discussion: Turner stated he was concerned by the language stating the ordinance only gives the chairman two options; to ask them to leave or remove them to restore order. He questioned if the person sat down and were quiet could they remain in the meeting. Doland stated yes. It was stated that the ordinance is V.I4 not V.14. Motion by Knebel, seconded by Kupka to amend the ordinance to replace all references of V.14 to V.I4. Discussion: None. All voted aye. Motion carried.



Motion by Turner, seconded by Knebel to approve the ordinance with the amendments. Discussion: None. All voted aye. Motion carried.

Motion by Hilmer, seconded by Kupka to set public hearing dates of January 27, February 3<sup>rd</sup> and February 10<sup>th</sup> at 8:45 am. to repeal Ordinance #V.I4, Public Meetings Procedural Rules (Amended) Tama County Board of Supervisors, due to unconstitutional issue i.e. First Amendment to Constitution regarding Freedom of Speech and to replace it with Ordinance No. V.I4. Discussion: None. All voted aye. Motion carried.

Motion by Turner, seconded by Knebel to approve using Roberts Rules of Order, 12<sup>th</sup> Edition and Open Meetings Code of Iowa, Section 21, in the interim until resolution of the amendment to Ordinance #V.I4, Public Meetings Procedural Rules (Amended) Tama County Board of Supervisors. Discussion: Turner would like to modify the language to show the proposed Ordinance No. V.I4 in the interim until the language can be officially adopted. Turner made a motion to amend and replace Ordinance #V.I4, Public Meetings Procedural Rules (Amended) Tama County Board of Supervisors with the new proposed language of Ordinance No. V.I4. Seconded by Kupka. Further discussion: None. All voted aye. Motion carried.

Doland stated last year the State of Iowa dissolved all compensation boards and left the option to reappoint them with boards of supervisors. The previous board took action and gave raises to county elected officials, contracted and non-contracted employees. It was not done according to code. The compensation board was to provide an update and reason of rationality in a public hearing. The previous board bound raises on the new board that is going to have to set the budget. The budget from this year lost over half of our ending fund balance, and if we do that again we will be at a zero. There have been some modifications to the budget to allow us to set things on the right track. The compensation board proposed 6% increases, but the board of supervisors adopted 3%. The board of supervisors gets to set the increase and that is why it is inefficient to have a compensation board. Iowa Code allows for a simple motion to dissolve the compensation board. Motion by Hilmer, seconded by Kupka to dissolve the Tama County Compensation Board pursuant to Iowa Code 331.905 §7. Discussion: None. All voted aye. Motion carried.

Doland stated what had been approved previously was 3% for elected officials except for supervisors, which was 0%. 2% in July 2025 and 2% in January 2026 for unions, non-union, and non-elected employees. It was meant to be uniform, and everyone should have received 2% & 2% except for supervisors. Motion by Knebel, seconded by Kupka to approve 2% in July 2025 and 2% in January 2026 for elected, non-elected, union, non-union employee pay increase for FY2026 except for the board of supervisors who will receive 0%. Discussion: Turner asked if the budget would support that. Hilmer stated the department heads will have to keep their budgets in line with minimal increase to allow this wage increase. Hilmer stated the county needs to look out for their employees to make sure we are not behind in wages to where employees want to leave the county or it is hard to hire employees. Doland stated adding the elected officials to the 2 & 2 would be minimal. Doland stated he had spoken to the Toledo City Mayor who stated the city tries to keep their raises in line with the county's and it is hard to give bigger raises. Hilmer stated the county should not have to worry about what other entities are giving their employees for raises. For many years our county employees have been left behind and that is why they were given bigger raises these last two years. He stated the budget is not in the state that it is in due to wage increases but

due to other factors like the state taking away tax credits. Comparables have been done and we have been behind with wages. Inflation was why raises were done the way they had been. All voted aye. Motion carried.

Motion by Knebel, seconded by Turner to approve the following Moratorium on Wind Energy Conversion Systems. Discussion: March of 2022 citizens started saying that a moratorium needed to be done. The previous board did not want to do them. At the November hearing in 2022 it was clear what the people wanted. There were a lot of unknowns and a lot of things that were not protecting the county. The resolution is for indefinitely because zoning needs to research, meet, and get the public's input, and put a new ordinance together. We aren't just saying to do it indefinitely and never look at it again. We do need to update ordinances. Turner agrees boards need to meet and protect the county. Vokoun stated he needed guidance on how to contact his board and what they needed to discuss. Also, he needs to report back to the energy companies on phase 1. Knebel stated if you read the resolution, it is any with no permit. If a company has a CUP and a building permit this does not apply to them. If they don't have any of that Knebel assumes then it would affect them. Doland stated the board would like to see a decommissioning bond added to the ordinance. Wants to make sure the county is not exposed to these exorbitant costs if the company goes bankrupt. Would also ask the zoning board to report back periodically.

#### **RESOLUTION 1-6-2025B**

#### **Resolution Approving a Moratorium on Wind Energy Conversion Systems (WECS)**

**WHEREAS**, Wind Energy Conversion Systems (WECS) means an electrical generating facility comprised of one or more wind turbines and accessory facilities, including but not limited to: power lines, transformers, substations, and metrological towers that operate by converting the kinetic energy of wind into electrical energy which may be used on-site or distributed into the electrical grid; and

**WHEREAS**, the Tama County Board of Supervisors have attended or reviewed video footage of public meetings by the Zoning Board Moratorium Hearing on November 29, 2022 and Board of Adjustment Public Hearing on November 12<sup>th</sup>, 2024 discussing the potential construction of WECS within Tama County, the application process for such, as well as the rules and requirements provided in Tama County's Zoning Ordinance Number VI.1 published in July 7, 1998 and amended in 2010 to add a WECS ordinance; and

**WHEREAS**, Iowa Code Section 331.302(10)(a) requires a county to compile ordinances every 5 years, and the County's current wind energy conversion system (WECS) ordinance was last amended January 5, 2010; and

**WHEREAS**, concerns have been raised by the public regarding Tama County's level of preparedness when it comes to the development of WECS within the county, the minimal language on upfront finances in place for decommissioning, outdated conditional use permit process, financial security against potential financial harm and/or liability to the county, the agricultural impact any future WECS projects would have on the County's agricultural resources including whether such impact would run counter to Tama County's Comprehensive Land Use Plan adopted by the Tama County Board of Supervisors on January 23, 1996; and

**WHEREAS**, the County has an interest in protecting the County's infrastructure, natural resources and property rights through adequate setback provisions; and

**WHEREAS**, The Tama County Board of Supervisors wishes to enact a moratorium effective immediately upon passage on the development and construction of WECS, and the application for permits relating to such development and construction of WECS, for an indefinite

amount of time, to allow Tama County to review and update the language as necessary in the Tama County Comprehensive Land Use Plan, the Tama County Zoning Ordinance, or both, and to incorporate the information and concerns that have arisen through the public meetings held by the Board of Adjustment and Zoning Commission, relating to such matters;

**NOW, THEREFORE**, be it resolved by the Board of Supervisors of Tama County, Iowa, that a moratorium on the development and construction of WECS, and the application for permits relating to such development and construction of WECS effective immediately upon passage is approved indefinitely.

Roll Call Vote: Hilmer, aye. Turner, aye. Knebel, aye. Doland, aye. Kupka, aye. Resolution passed and adopted this 6th day of January, 2025. Mark Doland, Chairman, Board of Supervisors. Karen Rohrs, County Auditor.

Motion by Knebel, seconded by Kupka to approve the following Moratorium on Utility Scale Solar. Discussion: Knebel stated it has been going around since last March. Old board had a hearing. Personal solar is ok. Board is referring to the bigger industrial solar. Want an official moratorium. A moratorium puts a pause or timeout so no permits can come in. If a company came in right now and apply, they would get a permit because we don't have anything protecting us. Not many have been decommissioned yet so we don't know what risks are out there. A lot of work on the table for the zoning to work on. It's indefinite to give them some time. Turner was called by the solar folks on Friday. We need to move rather quickly but be diligent about getting this information down. They have about a million dollars holding up access to the powerline. We need to make sure when we make decisions, we go down the path quickly but with no mistakes. Vokoun stated legal counsel has advised them that they keep up with that. These are volunteer boards putting in a lot of time and travel with research. If it is the consensus of the board and people of the county not to have solar or wind in place then it needs to be simplified so they are not going through all this work for nothing. Doland stated he didn't believe that is what these moratoriums are addressing.

### **RESOLUTION 1-6-2025C**

#### **Resolution Approving a Moratorium on Utility Scale Solar**

**WHEREAS**, Utility Scale (50 kW or greater) solar energy system whose primary purpose is to harvest energy by transforming solar energy into another form of energy or transferring heat from a collector to another medium using mechanical, electrical, or chemical means; and

**WHEREAS**, the Tama County Board of Supervisors have attended or reviewed video footage of public meetings by the Zoning Board Moratorium Hearing on November 29, 2022 and Board of Supervisors Public Meeting on May 9, 2023 discussing the potential construction of a Utility Scale Solar within Tama County, the application process for such, as well as the rules and requirements Tama County's Zoning Ordinance Number VI.1 published in July 7, 1998 that does not include ordinances for Utility Scale Solar; and

**WHEREAS**, concerns have been raised by the public regarding Tama County's level of preparedness when it comes to the development of Utility Scale Solar within the county, there currently isn't an ordinance to regulate the setback distances, finances in place for decommissioning, permitting process, the agricultural impact any future Utility Scale Solar projects would have on the County's agricultural resources including whether such impact would run counter to Tama County's Comprehensive Land Use Plan adopted by the Tama County Board of Supervisors on January 23, 1996; and

**WHEREAS**, the County has an interest in protecting the County's infrastructure, natural resources and property rights through adequate setback provisions; and

**WHEREAS**, The Tama County Board of Supervisors wishes to enact a moratorium effective immediately upon passage on the development and construction of Utility Scale Solar, and the application for permits relating to such development and construction of Utility Scale Solar, for an indefinite amount of time, to allow Tama County to review and update the language as necessary in the Tama County Comprehensive Land Use Plan, the Tama County Zoning Ordinance, or both, and to incorporate the information and concerns that have arisen through the public meetings held by the Board of Supervisors and Zoning Commission, relating to such matters;

**NOW, THEREFORE**, be it resolved by the Board of Supervisors of Tama County, Iowa, that a moratorium on the development and construction of Utility Scale Solar, and the application for permits relating to such development and construction of Utility Scale Solar effective immediately upon passage is approved indefinitely.

Roll Call Vote: Hilmer, aye. Turner, aye. Knebel, aye. Doland, aye. Kupka, aye. Resolution passed and adopted this 6th day of January, 2025. Mark Doland, Chairman, Board of Supervisors. Karen Rohrs, County Auditor.

Doland stated he had spoken to Brent Heeren, Tama County Attorney, to get direction on how legal counsel works. The Iowa Code lays out that the Tama County Attorney is the legal representative for all boards in the county. When there are matters where there could be conflict between the board of supervisors and any other board in the county it is reasonable for them to have their own council. If there is litigation Heeren said that he refers that out to a different person. There is no current outstanding litigation. However, there are matters the board would like direction on. When Doland spoke with Heeren last night he said it would be good for the board to appoint their own legal counsel. The intent of the agenda item today is for the board to appoint for the board of supervisors, but Heeren would remain as the statutorily appointed attorney for the board of adjustment. Motion by Doland, seconded by Turner to appoint Belin McCormick as legal representation for the board of supervisors. Discussion: Tammy Wise, HR/Insurance Administrator, stated she had concern about the board seeking outside legal. We do have Heartland Insurance Risk Pool. They are the ones who say whether we have insurance coverage or not for illegal actions. That is a concern to her. She doesn't know if they would agree if the board of supervisors doesn't go to them first for legal representation. She stated the county has always gone to them for legal representation and then if you have an issue and you want to go to someone else, they will contact them and take care of that for you. She is afraid if the board goes outside then there may not be insurance to cover the board. Doland asked about what kind of illegal actions Wise meant. Wise stated whatever they are getting the attorney for. Wise stated if someone said the board did something wrong and they sued the board, who would pay it. Wise stated she thought the board should go through Heartland first before going to any attorneys anywhere else. If you prefer a different attorney, talk to Heartland about it, that they may not have a problem with it. Just want to make sure some insurance is behind you for the county because if the county gets sued and you don't personally get sued then we are liable. We need to cover us too. Not only covering yourself but cover the county as a whole. Wise stated it is up to you what you want to do but, Knebel is now a part of the Heartland Risk Pool and will start to understand it more soon. Doland stated this would not change anything with Heartland. Heartland is still the attorney. If there is litigation that is imposed through the county it comes to the board of supervisors, Heeren is still the appointed attorney he can declare he is not going to cover that and ask Heartland to cover that if

there is litigation, but there is no pending litigation at this point. Vokoun stated that he needs to respond to a petition by January 17<sup>th</sup>. Knebel stated that was for the board of adjustment and what they are referring to right now is just for the board of supervisors. Heeren would continue to be the board of adjustment's legal counsel. Knebel stated Heeren would be who Vokoun should be working with and if Heeren can't do it then the board of supervisors would approve who the new counsel would be. Vokoun stated he is afraid of running out of time if Heeren would tell him today he could not take it. Knebel stated they could have someone for him today. Wise asked if that had to go through Heartland and Knebel stated no, that she had talked to Judi from Heartland. Doland stated at this time they are not appointing outside counsel for the board of adjustment not changing anything that has been done. Wise stated she was concerned talking insurance and county coverage here. Doland stated his concern is having board of supervisors having legal representation if Heeren referred them somewhere else. Heeren is ok with it. Laura Kopsa, previous auditor, asked if this board hires another attorney to take care of things would they lose their liability insurance and their bond to not be sued individually by picking a different attorney other than Heartland. Wise stated Heartland is our insurer for everything. Hilmer stated the problem with that situation is that they are going to tell us what to do to save themselves money. Wise stated that it is our money too. Wise stated that they are not going to make you use an attorney you don't want to. Wise is just saying go through Heartland to select another attorney since they cover the county if you get sued. Wise wants to keep them in the loop so they know what's going on so if you get sued who is going to pay it. Doland stated what Hilmer shared is what our county attorney's concern is. That the counsel for the risk pool is going to do what's in the best interest of the risk pool, not the county. Wise stated that we are the risk pool. Doland stated we are a part of the risk pool. Doland stated there are 10 counties in the risk pool, so they are arguing from the interest of the risk pool. Wise stated but it is our money in the risk pool. Knebel stated again that they are not leaving the risk pool. Judi had told Knebel that if they get litigation they will take it to the risk pool to see if they will cover it. Wise stated she doesn't care who the board chooses to represent them that she just wants to keep Heartland abreast of what's going on. Knebel stated for the meantime they want another attorney to get some outside eyes. All voted aye. Motion carried.

Motion by Hilmer, seconded by Turner to approve the Sheriff's Quarterly Report. Discussion: Doland asked if the sheriff wanted to give an update on his vehicles. The sheriff stated he is thinking about sending the old sheriff's vehicle to auction and getting a new vehicle. A budget amendment will need to be done for the new vehicle or possibly two new vehicles. The sheriff also stated that in the new fiscal year he will need to budget for a few new squads. All voted aye. Motion carried.

On December 16, 2024, Berleen Wobeter and John Wagner were appointed to the Tama County Board of Adjustment. Doland stated he also had a conversation with Heeren on this. The previous board had appointed the two people to the board of adjustment but did not lay out the terms. Doland stated he has a formal complaint about the process that was used to appoint these two board members. Doland would like more time to look into the matter. He stated they can still appoint but for an interim term. After looking into it the board can then make a recommendation for a permanent appointment time. Motion by Doland, seconded by Turner to appoint the two, Berleen Wobeter and John Wagner, who were already appointed to an interim term to the board of adjustment effective today. Discussion: Hilmer asked what the complaint was concerning. Doland stated it was the process and that he would make everyone aware of it after he knows more, and that

it will be another agenda item. There was a verbal complaint, but that he would like a written formal complaint. Hilmer clarified that it was not how they got their terms but how they were picked. Doland said yes. Hilmer stated the terms were selected by a flip of the coin.. Doland restated for the record that it was not the after the meeting selection process, but the interview process itself. Knebel stated it should be done in a meeting, terms should be done in a meeting. The minutes don't say anything. Knebel asked if they are picking a term for the interim or leaving it as no terms. Doland stated they are going to appoint them to interim terms, and once there is time to address it, they will come back as and actionable item on the agenda and appoint for specific terms. All voted aye. Motion carried.

Motion by Knebel, seconded by Kupka to approve the claims for payment as presented in the amount of \$56,484.47. Discussion: None. All voted aye. Motion carried.

Public Comments: Someone from the public stated that the cost of the work experience to the county was zero, however, charges for freedom of information is tracked for every minute for the cost of an employee. They believe every minute needs to be kept to be added up to see what it is costing the county. It was asked with all of the different speakers at the meeting, when is the public to ask their questions to the speakers. Doland stated the time would be during public comment time. When the board is in debate that time is for the board and staff. Public questions are to be asked at the beginning of the meeting during public comment time or at the end of the meeting during public comment time, or after the meeting is adjourned. It was asked how students are going to be screened, for example are they in accounting class? Wise stated they are regular high school students taking regular classes. There is no cost with Wise since they will have a mentor. They are AEA students. Someone asked if the county is setting a precedent for the whole county that any student from any school district in Tama County can do this? How will a limit be put on? Doland stated they can't answer all of those questions, but that he would reiterate what they did which was authorize a specific program that is working with our human resources department to be able to train students to gain job skills to go out into the workforce. Doesn't know if that sets a precedent, but others can come and ask. Katherine Ollendieck, Tama County Economic Development Director, stood up and stated she hopes that the county does set a precedent. She hopes we encourage every student to reach out to a business in the county. It was said that there are two AEA's that cover Tama County and that the Central Rivers Area Education Agency covers most of Tama County. A representative from TED Renewables spoke stating he thinks it is wonderful more research is going to be done to create an ordinance. He did state that there is a deadline coming up for them to decide whether or not they proceed. He stated the taxes that a large scale solar project would pay under the Iowa Replacement Tax would generate around 5-6 times the amount of taxes by that same land in agriculture. He stated the solar replacement tax in Iowa is not as good of a deal as it could be. If he was a county supervisor or citizen he would be going back to the state and asking for a better deal. He is excited about working with ISU to investigate the potential for continual agricultural production from solar ray. Looks forward to working with everyone in the future.. Closed public comments at 10:43 am.

Motion by Turner, seconded by Kupka to adjourn the meeting. Chairman Doland adjourned the meeting at 10:44 am.

These minutes are intended to provide a summary of the discussions and decisions made during the Board of Supervisor meeting. For the most accurate and comprehensive record, please refer to the audio recording of the meeting that can be provided upon request at the auditor's office.

## *Tama County Board of Supervisors - Weekly Engineer's Office Report*

January 13<sup>th</sup>, 2025

This past week we've had our guy's out brush cutting on various roads throughout the county. We've been using our mower tractors, skid loader, and excavators along with chainsaws to remove brush. We've had someone behind the crews spraying as well.

We have received 32 applications as of Friday Morning for the Traer Motor Grader Position. Applicants had until January 10<sup>th</sup> to apply. We reviewed applications and are setting up interviews for this week.

I have a pledge for the board to review and sign. This pledge confirms our 8-8-2022B resolution that Tama County is committed to implementing safety strategies outlined in our Safety Action Plan. We will be having our workshop on February 6<sup>th</sup> to work out the details of our Safety Action Plan. To be able to apply for Safe Streets and Roads for ALL (SS4A) discretionary grant program and other state safety funds we need a Safety Action Plan in place.



# County Safety Workshop

## WHAT IS A SAFETY ACTION PLAN (SAP)?

A Safety Action Plan (SAP) is a document that provides local governments the means to make strategic roadway safety improvements. The plan will identify the most significant roadway safety concerns in your community and outline the projects and strategies to address them. In addition to assisting local practitioners in understanding crash trends within their jurisdiction, a SAP will also be a locally focused plan for practitioners to make informed, prioritized safety decisions.



## WHAT IS SAFE STREETS AND ROADS FOR ALL (SS4A)?

The Safe Streets and Roads for All (SS4A) discretionary grant program was established by the Bipartisan Infrastructure Law (BIL) and has \$5M in appropriated funds for the 5-year period from 2022 to 2026. This federal grant supports local jurisdictions planning, infrastructure, behavioral, and operational initiatives to prevent death and serious injury for all roadway users, with an emphasis on equity to improve roads and streets under local ownership.

## WHAT ARE THE BENEFITS OF A SAP?

- The results will allow local jurisdictions to apply for SS4A funding
- Strengthens a community’s approach to eliminating roadway fatalities and serious injuries
- Focus on all of the five Es of safety (Enforcement, Engineering, Emergency Response, Education and Everyone)
- Provides the opportunity to prioritize safety improvements and justify investment decisions in coordination with various partner agencies.

### DRIVER-RELATED EMPHASIS AREAS



## YOU ARE INVITED TO PARTICIPATE, WE NEED YOUR HELP!

While engineering improvements can make the roads safer, they cannot prevent motor vehicle crashes alone. Because a high percentage of crashes are a result of driver-related factors, making roadways safer requires individuals representing the Es of safety (education, emergency medical services, engineering, and enforcement) to be involved. Each discipline has a unique perspective on improving traffic safety while also remaining connected to the other disciplines. The success of your SAP relies on input from roadway safety stakeholders as your input will help define driver-related countermeasures to improve safety in your county.

## WORKSHOP INFORMATION:

**When:**

**Location:**

**Contact:**





## TAMA COUNTY PLEDGE

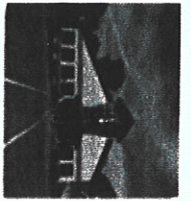
In this pledge, we formalize Tama County's support of the strategies outlined in Iowa's Five-Year Strategic Highway Safety Plan (SHSP) 2024-2028 and the overall vision of Zero Fatalities on Iowa's public roadways. In addition, we reaffirm Tama County's goal of a dramatic decrease in roadway fatalities and serious injuries by the years 2030 and 2050, respectively, as detailed in the resolution 8-8-2022B adopted in 2022 by our Board of Supervisors for participation in the Iowa County Engineers Association (ICEA) Safe Streets for All (SS4A) Grant Application. Tama County is committed to implementing the safety strategies outlined in this Safety Action Plan (SAP), which will assist road users with staying safe while driving, walking, or riding in Tama County. Tama County is dedicated to measuring its progress towards these goals and providing quantitative metrics as we continue to take the necessary steps to improve safety on the county's roadways in order to realize our eventual goal of zero roadway fatalities and serious injuries by 2050.

---

(Mark Doland)

(Tama County Board Chairman)





Tama County, IA

Iowa County Treasurer's Semi-Annual

For 07/01/2024 - 12/31/2024

	Treasurer's Balance	Total Revenues	Beginning Balance + Total Revenues	Total Expenses	Change in Outstanding	Ending Treasurer's Balance	Outstanding Bank Items	Outstanding Stamped Warrants
0001 - GENERAL BASIC FUND	1,338,105.57	3,468,461.26	4,806,566.83	3,752,093.81	-79,655.83	974,972.77	83,748.48	0.00
0002 - GENERAL SUPPLEMENTAL FUND	764,047.45	2,518,315.85	3,282,363.30	2,747,940.57	-2,946.72	531,476.01	2,173.04	0.00
0010 - MH/DD SERVICES FUND	35,657.68	0.00	35,657.68	0.00	0.00	35,657.68	0.00	0.00
0011 - RURAL SERVICES FUND	308,337.96	2,264,014.62	2,572,352.58	1,853,899.06	-9,097.47	709,356.05	3,186.69	0.00
0015 - VIENNA TIF FUND	41,054.90	230,493.85	271,548.75	0.00	0.00	271,548.75	0.00	0.00
0020 - SECONDARY ROAD FUND	3,328,019.41	5,429,914.21	8,757,933.62	5,378,500.59	-318,720.59	3,060,312.72	33,337.93	0.00
0023 - RESOURCE ENHANCEMENT & PROTECT	93,931.49	13,240.03	107,171.52	0.00	0.00	107,171.52	0.00	0.00
0024 - RECORDER'S RECORDS MANAGEMENT	4,924.07	1,662.49	6,586.56	2,351.45	0.00	4,235.11	0.00	0.00
0027 - CONSERVATION LAND ACQUISITION	251,925.94	124,529.89	376,455.83	0.00	0.00	376,455.83	0.00	0.00
0029 - SECURITY SERVICES FUND - SHERIFF	11,146.43	9,293.07	20,439.50	0.00	0.00	20,439.50	0.00	0.00
0030 - WEAPONS TRAINING FUND	19,712.29	0.00	19,712.29	12,563.65	0.00	7,148.64	0.00	0.00
0031 - TAMA CO NATURE CENTER FUND	54,213.45	4,162.73	58,376.18	17,142.46	-10,169.71	31,064.01	104.68	0.00
0032 - SHERIFF'S FORFEITURE FUND	2,282.28	0.00	2,282.28	0.00	0.00	2,282.28	0.00	0.00
0033 - TRANSFER ROAD JURISDICTION FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0034 - COUNTY ATTORNEY FOREFEITURE FUND	4,514.69	450.00	4,964.69	0.00	0.00	4,964.69	0.00	0.00
0035 - TOBACCO COMPLIANCE FUND	11,254.50	210.00	11,464.50	0.00	0.00	11,464.50	0.00	0.00
0036 - SHIELD - MOBILE	9,795.00	10,145.00	19,940.00	0.00	0.00	19,940.00	0.00	0.00
0037 - OPIOID SETTLEMENT	124,290.09	33,254.00	157,544.09	0.00	0.00	157,544.09	0.00	0.00
0110 - DRAINAGE 3	859.43	0.00	859.43	0.00	0.00	859.43	0.00	0.00
1500 - LAW ENFORCEMENT VEHICLE FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1600 - CAPITAL CONSTRUCTION FUND	145,937.99	0.00	145,937.99	0.00	0.00	145,937.99	0.00	0.00
1700 - IT/COMPUTER EQUIPMENT FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1800 - VOTING EQUIPMENT FUND	188.21	0.00	188.21	0.00	0.00	188.21	0.00	0.00
1900 - COMPUTER MAINT/REPLACEMENT	3,282.61	0.00	3,282.61	0.00	0.00	3,282.61	0.00	0.00
2000 - CONSERVATION MACHINERY & EQUIP	24,221.02	13,893.93	38,114.95	30,000.00	0.00	8,114.95	0.00	0.00
2100 - DEBT SERVICE FUND	36,805.89	294,335.25	331,141.14	101,542.50	0.00	229,598.64	0.00	0.00
2200 - AMERICAN RESCUE PLAN	924,851.29	0.00	924,851.29	625,687.44	198,825.17	497,989.02	200,155.58	0.00
3500 - SANITARY LANDFILL FUND	548,646.06	298,559.31	847,205.37	511,434.68	-6,513.37	329,257.32	1,643.88	0.00
3600 - ECONOMIC DEVELOPMENT COMM.	56,706.97	106,392.31	163,099.28	125,491.46	-516.18	37,091.64	670.62	0.00
3700 - EARLY CHILDHOOD IOWA FUND	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3800 - NORTHEAST IOWA RESPONSE GROUP	4,844.97	0.00	4,844.97	0.00	0.00	4,844.97	0.00	0.00
3910 - MEDICAID ADMIN. CLAIMING FUND	21,720.31	0.00	21,720.31	0.00	0.00	21,720.31	0.00	0.00
4000 - EMERGENCY MANAGEMENT AGENCY	306,773.52	188,223.49	494,997.01	62,548.64	-43,236.90	389,211.47	0.00	0.00
4010 - E-911 SERVICE BOARD	2,220,697.53	626,785.58	2,847,483.11	792,928.10	-894.63	2,053,530.14	1,514.70	0.00
4100 - ASSESSOR'S GENERAL FUND	573,978.09	344,339.16	918,317.25	289,818.98	-2,331.77	626,125.48	578.81	0.00



Iowa County Treasurer's Semi-Annual

For 07/01/2024 - 12/31/2024

	Beginning Treasurer's Balance	Total Revenues	Beginning Balance + Total Revenues	Total Expenses	Change in Outstanding	Ending Treasurer's Balance	Outstanding Bank Items	Outstanding Stamped Warrants
4103 - SPECIAL APPRAISER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4140 - AG EXTENSION	4,171.44	163,154.45	167,325.89	166,344.74	0.00	981.15	0.00	0.00
4200 - SCHOOLS	174,160.69	8,828,575.43	9,002,736.12	9,003,470.72	0.00	-734.60	0.00	0.00
4300 - AREA 7 COMMUNITY COLLEGE	6,222.98	321,201.79	327,424.77	327,424.77	0.00	0.00	0.00	0.00
4310 - AREA 10 COMMUNITY COLLEGE	504.31	43,254.77	43,759.08	43,820.12	0.00	-61.04	0.00	0.00
4320 - AREA 6 COMMUNITY COLLEGE	15,243.25	679,432.10	694,675.35	694,675.35	0.00	0.00	0.00	0.00
4400 - CORPORATIONS	65,286.46	3,351,383.85	3,416,670.31	3,416,670.31	0.00	0.00	0.00	0.00
4450 - CHELSEA SPECIAL ASSESSMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4455 - TRAEER SPECIAL ASSESSMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4460 - TOLEDO SPECIAL ASSESSMENTS	0.00	4,442.51	4,442.51	4,442.51	0.00	0.00	0.00	0.00
4465 - TAMA SPECIAL ASSESSMENTS	0.00	8,437.50	8,437.50	8,437.50	0.00	0.00	0.00	0.00
4470 - LINCOLN SPECIAL ASSESSMENTS	0.00	300.00	300.00	300.00	0.00	0.00	0.00	0.00
4475 - GLADBROOK SPECIAL ASSESSMENTS	0.00	626.92	626.92	626.92	0.00	0.00	0.00	0.00
4480 - MONTGOMERY SPECIAL ASSESSMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4485 - ELBERON SPECIAL ASSESSMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4486 - CLUTTER SPECIAL ASSESSMENTS	953.03	0.00	953.03	953.03	0.00	0.00	0.00	0.00
4487 - VINING SPECIAL ASSESSMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4490 - GARWIN SPECIAL ASSESSMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4495 - POWESHIEK WATER SPECIAL ASSESSMI	0.00	1,403.02	1,403.02	1,403.02	0.00	0.00	0.00	0.00
4500 - DYSART SPECIAL ASSESSMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4700 - TOWNSHIPS	4,902.46	239,315.15	244,217.61	244,236.72	0.00	-19.11	0.00	0.00
4800 - BRUCELLOSIS/TB ERADICATION, IOWA	1,018.19	1,224.93	2,243.12	1,250.60	0.00	992.52	0.00	0.00
4900 - ELBERON FIRE DISTRICT	162.43	6,966.48	7,128.91	7,128.91	0.00	0.00	0.00	0.00
5010 - AUTO LICENSE FUND	510,642.73	3,459,368.63	3,970,011.36	3,343,527.66	0.00	626,483.70	0.00	0.00
5040 - ANATOMICAL GIFT	1,111.47	8,110.89	9,222.36	0.00	0.00	9,222.36	0.00	0.00
5070 - CONDEMNATIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5090 - ADVANCE TAX	42,229.46	6,637.77	48,867.23	45,398.96	0.00	3,468.27	0.00	0.00
5100 - UNAPPORTIONED TAX FUND	0.00	0.00	0.00	0.00	0.00	538,779.91	0.00	0.00
5120 - TAX SALE REDEMPTION	21,851.18	135,098.96	156,950.14	149,605.96	3,193.00	10,537.18	3,193.00	0.00
5300 - RECORDER'S ELECTRONIC FEE FUND	246.00	1,573.00	1,819.00	1,573.00	14.00	260.00	260.00	0.00
6000 - DRAINAGE 1	3,597.00	3,589.91	7,186.91	0.00	0.00	7,186.91	0.00	0.00
8000 - HEALTH INSURANCE	3,567,743.66	1,908,555.14	5,476,298.80	1,853,252.15	-51,164.58	3,571,882.07	3,342.23	0.00
8010 - TAMA COUNTY RISK POOL INSURANCE	3,798.61	0.00	3,798.61	0.00	0.00	3,798.61	0.00	0.00
9999 - TREASURER'S FUND	139.99	0.00	139.99	0.00	0.00	139.99	139.99	0.00
<b>Report Totals:</b>	<b>15,696,712.43</b>	<b>35,153,329.23</b>	<b>50,850,041.66</b>	<b>35,618,486.34</b>	<b>-323,215.58</b>	<b>15,446,704.25</b>	<b>334,049.63</b>	<b>0.00</b>



Iowa County Treasurer's Semi-Annual

For 07/01/2024 - 12/31/2024

Beginning Treasurer's Balance

Expenses 15,696,712.43

10 - OTHER DISBURSEMENTS	1,898,651.11
12 - AUDITORS CHECKS ISSUED	14,859,562.96
14 - TREASURER WARRANTS	152,429.56
22 - TOWNSHIP ORDERS	244,236.72
23 - CITY ORDERS	3,416,670.31
24 - SCHOOL ORDERS	9,003,470.72
25 - FIRE DISTRICT	7,128.91
26 - AREA SCHOOLS	1,067,323.26
27 - SPECIAL ASSESSMENTS DISBURSEMENTS	14,759.96
28 - COUNTY EXTENSION	166,344.74
32 - AUTO TO STATE	3,229,624.73
33 - AUTO TO COUNTY	113,902.93
TR - TRANSFERS	1,444,380.43
<b>Total Expenses</b>	<b>35,618,486.34</b>

Change in Outstanding:

<b>Revenues</b>	<b>-323,215.58</b>
01 - CURRENT TAX	19,606,078.14
02 - INTEREST / CURRENT TAX	13,691.00
03 - DELINQUENT TAX	9,328.00
04 - INTEREST / DELINQUENT TAX	591.00
05 - SPECIAL ASSESSMENTS REVENUES	19,344.86
06 - MISC CHARGES	214.00
07 - VIENNA TIF TAX	0.00
08 - MISC RECEIPTS	8,702,289.64
09 - BANK INTEREST	317,474.50
30 - MOBILE HOME TAXES	12,527.00
31 - DELINQUENT MOBILE HOME	1,167.00
34 - UR EXCISE TAX	316,216.50
40 - HOMESTEAD CREDIT	408,572.00
41 - BPTC	332,022.21
42 - BPTC REPLACEMENT CLAIM	70,571.19
45 - US GOVERNMENT IA RIVER	0.00
46 - AUTO/ORGAN FUNDS	3,467,479.52
50 - MILITARY CREDIT	0.00
55 - GRAIN HANDLED TAX	3,729.00
70 - AGLAND CREDIT	434,153.24
82 - FAMILY FARM CREDIT	0.00
90 - ELDERLY CREDIT	0.00
TR - TRANSFERS	1,437,880.43



Iowa County Treasurer's Semi-Annual

For 07/01/2024 - 12/31/2024

Total Revenues

35,153,329.23

Calculated Ending Treasurer's Balance

14,908,339.74

Actual Ending Treasurer's Balance

15,446,704.25


\*\*\*ERROR - Calculated ending balance not equal actual ending balan



Iowa County Treasurer's Semi-Annual

For 07/01/2024 - 12/31/2024

I hereby certify the above report to be a true and  
Accurate account of transactions during the  
Period(s) specified.



Amanda Kriegel



BALANCE ON HAND:

Jan 1, 2024

Dec 31, 2024

\$ 9870.63

RECEIPTS:

Mileage due County	\$ 13,613.53
Fees due County	<u>37,010.55</u>
Accident Reports	<u>285.00</u>
Law Enforcement Contracts	<u>276,121.50</u>
Permit to Carry	<u>5200.00</u>
Permit to Purchase	<u>760.00</u>
Restitution	<u>1188.16</u>
Miscellaneous	<u>23,134.65</u>
Tobacco Compliance	<u>1775.00</u>
Task Force/Wages/OT/Etc	<u>43,749.84</u>
DOT Fuel Tax Refund	<u>8384.40</u>
W Mobile/Netmotion	<u>10,145.00</u>

Total Due Treasurer  
 Furnished Funds  
 Misc (including gun permits to state)  
 Refund Sheriff's Fees

\$ 421,367.63
<u>55,795.92</u>
<u>2951.74</u>
<u>159.40</u>

TOTAL RECEIPTS

\$ 480,274.69

DISBURSEMENTS:

Mileage due County	\$ 13,613.53
Fees due County	<u>37,010.55</u>
Accident Reports	<u>285.00</u>
Law Enforcement Contracts	<u>276,121.50</u>
Permit to Carry	<u>5200.00</u>
Permit to Purchase	<u>760.00</u>
Restitution	<u>1188.16</u>
Miscellaneous	<u>23,134.65</u>
Tobacco Compliance	<u>1775.00</u>
Task Force/Wages/OT/Etc	<u>43,749.84</u>
DOT Fuel Tax Refund	<u>8384.40</u>
W Mobile/Netmotion	<u>10,145.00</u>

Total Due Treasurer  
 Furnished Funds  
 Misc (including gun permits to state)  
 Refund Sheriff's Fees

\$ 421,367.63
<u>58975.08</u>
<u>2951.74</u>
<u>159.40</u>

TOTAL DISBURSEMENTS

\$ 483,453.85  
\$ 6691.47

TOTAL BALANCE ON HAND

\$ 6691.47

RECEIVED

JAN 02 2025

TAMA COUNTY AUDITOR  
TOLEDO, IOWA 52342

Casey Schmidt, Sheriff of Tama County, Iowa do hereby certify that the report given above is a correct report of receipts and disbursements by me as said Sheriff during the periods therein specified.

Casey Schmidt



2024

# SHERIFF

CONTRACT LAW ENFORCEMENT	<u>276,121.50</u>	0001-1-05-1010-250100
WEAPON PERMITS	<u>5960.00</u>	0001-1-05-1000-441000
ACCIDENT/INCIDENT REPORTS	<u>285.00</u>	0001-1-05-1010-504000
SHERIFF'S FEES	<u>37,010.55</u>	0001-1-05-1000-440000
SHERIFF'S MILEAGE	<u>13,613.53</u>	0001-1-05-1000-440500
MISC STATE GRANTS & REIM	<u>43,749.84</u>	0001-2-05-1000-274000
RESTITUTION	<u>1188.16</u>	0001-1-05-1000-443000
<del>BAR</del> <sup>EQUIP</sup> DONATIONS	<u>8000.00</u>	0030-1-05-1060-810000
SALES OF EQUIP/VEHICLES	_____	0001-4-05-1000-920000
MISC FEFUNDS/DONATIONS	<u>16,384.40</u>	0001-1-05-1060-848000
TOBACCO COMPLAINE	<u>1775.00</u>	0035-2-05-1010-234700
TOWING REIMBURSMENTS	_____	0001-1-05-1020-440600
SHIELD - MOBILE	<u>10,145.00</u>	0036-1-05-1060-446000
WEAPONS TRAINING FEES	_____	0030-1-05-1060-449100
SECURITY SERVICES FUND	<u>7134.65</u>	0029-1-05-1050-444000
SHERIFF FORFEITURE FUND	_____	0032-2-05-1000-232400
OUTSTANDING CHECKS	_____	0001-4-99-0051-820000
SHERIFF FORFEITURE FUND-FEDERAL	_____	0032-2-05-1000-232700



# TAMA COUNTY SHERIFF'S OFFICE

## Treasurer Report

01/01/2024 thru 12/31/2024

<b>January to December</b>	Beginning Balance	9,870.63
	Credits (Deposits)	480,274.69
	Debits (Withdraws)	483,453.85
	Ending Balance	\$6,691.47

**Credit (Receipt) Details**

ACC/INC REPORT	285.00
ATTENDANCE FEE	200.00
CANCELLATION	75.00
CONV	1,450.00
CONVEYANCE TIME	180.04
COPIES	678.50
EXECUTION	3,374.56
FINGERPRINTS	915.00
FUEL TAX REFUND	8,384.40
JAG GRANT REIM	33,768.97
JAIL PHONES	5,104.40
LE CONTRACT	276,121.50
MAIL	585.00
MILEAGE	13,613.53
MISC-OTHER	16,102.50
MVR-COUNTY	13.00
MVR-DOT	11.00
NOTDEF	107.18
POSTAGE	16.00
POSTING NOTICES	600.00
PUBLICATION	1,640.74
REFUND	159.40
RESTITUTIONS	1,188.16
SALE	1,425.00
SERVICE FEES	27,319.27
SHERIFF'S DEED	1,000.00
SHIELD MOBILE	10,145.00
SOR	999.75
STEP	9,980.87
TOBACCO COMP	1,775.00
TRUST FUND	55,795.92
WP-ACQUIRE	760.00
WP-COUNTY	5,200.00
WP-DPS	1,300.00

<b>Total Applied Receipts:</b>	<b>480,274.69</b>
<b>Unapplied/Refund Amount:</b>	<b>0.00</b>
<b>Receipts Not Deposited</b>	<b>0.00</b>

**Receipt Total: 480,274.69**

Publications	-1,640.74
Refunds in Trust	-159.40
Trust Fund	-55,795.92
Due DPS for Weapons	-1,300.00
MVR-DOT	-11.00
VEH Ins-DOT	-0.00

**Total Due County Treasurer: 421,367.63**



YOUR PERSONALIZED QUOTE

NEXT GENERATION

Date: 1/8/25

Customer	Acct Type	Reason for visit	New Customer
Employer	Class	Associate/Cell	Ryan Farrell
Business	Carrier	Location	Belle Plaine - 823 13th St.
Contact #	ISP	Store Number	(319) 423-7720
Email		Appointment Date	Time

Current Snapshot

Accessory Options Estimate			Phone Number/User	Remaining payoff	Current Services Cost	
Item	Average Cost per Item	Qty				
Case	\$40				Cell Phone Service	
Screen Protection	\$40				Prepaid Phone Service	
Car Charger	\$30				Home Phone Service	
Wireless Charger	\$50				Home Internet	
Bluetooth	\$35				Portable Internet (Hotspot)	
Miscellaneous	\$15				Home Security Cameras	
<b>Estimated Accessory Investment</b>		\$0.00			<b>Total Investments</b>	<b>\$0</b>

Data Plan: **UNLIMITED EVOLVED** Discount:

Base Cost: **\$175** Manual Adjustment:   Autopay enrolled

Payment Terms	Device	Upfront Device Cost	Deposit	Down Payment	Monthly Installment	Device Protection	Data Plan	Activation Fee
36	iPhone 16 128GB		#N/A	\$0.28	\$23.02	No	BASIC 3.0	\$30.00
36	iPhone 16 128GB		#N/A	\$0.28	\$23.02	No	BASIC 3.0	\$30.00
36	iPhone 16 128GB		#N/A	\$0.28	\$23.02	No	BASIC 3.0	\$30.00
36	Samsung S24 5G 128GB		#N/A	\$0.07	\$22.22	No	BASIC 3.0	\$30.00
36	Samsung S24 5G 128GB		#N/A	\$0.07	\$22.22	No	BASIC 3.0	\$30.00

\$0.00 #N/A \$0.98 \$113.50

Due in Store

Devices \$286.09 Deposit & Down Pymt #N/A Total Due Today #N/A

Activation Fees and Monthly Discounts

Autopay Discount*	\$25.00
Employer/Military/ACP Discount	\$0.00
Activation Fees	\$150.00
Promotional Credits*	\$143.53

Your Monthly Bill

Estimated Monthly Bill Before Taxes & Fees **\$119.97**

Potential Savings w/ Payback **\$0.00**

Add a line to your plan starting at only \$30 a month! Save even more with our special offers!

\*Customers must register their UScellular MyAccount and enroll in paperless billing and autopay to qualify for the autopay discount. Register at www.uscellular.com/myaccount. Not all plans qualify. Discounts and Promotional Credits may take 2-3 billing cycles to appear.

### Recommended Downloads

Access your account via our mobile app, called **MyAccount**. View and pay your bills, check account usage, check device eligibility, and more all from the app. Available on Google Play and the App Store!



Sign up for our Everyday or Even Better plan? Enjoy our Premium Call Blocking app, **Call Guardian**, to take advantage of all of its exclusive features for free. Identify Spam calls, block unknown numbers, and reduce the spam calls you have coming in today.



### NOW OFFERING: Schedule an appointment online!

At Next Generation Wireless, we understand your time is valuable. Visit our website at [www.ngwtoday.com](http://www.ngwtoday.com) and select "Book An Appointment", then choose your desired time. Plus, when you schedule an appointment, you can skip the line!

### Your Estimated Upcoming Billing

New Activation Fees..... \$150.00    New Promotional Credits from today.....

Next Bill	2nd Bill	3rd Bill & Beyond
<del>XXXXXXXXXX</del>	<del>XXXXXXXXXX</del>	<del>XXXXXXXXXX \$119.97</del>

*Your first bill after a phone purchase will include activation fees & possible prorations*

*Your second bill will not have any activation fees, and prorations should not occur.*

*By the third bill, your amount should be close to what was quoted. In store quotes are estimates, and do not factor varying taxes by city/state.*

*Activation Fee waived = 5t line*

### US Cellular MyAccount

Did you know that you can view, manage, and update your account online? US Cellular MyAccount gives you access to view bills, usage, make payments, and check your account status from your computer, tablet, or smartphone.

Setup is easy too, head over to [www.uscellular.com/myaccount](http://www.uscellular.com/myaccount) to register. If you signed up for a UScellular Evolved Plan, you will need to set up Autopay and Paperless Billing to qualify for your discount. After you have successfully registered your account, scroll to the bottom of the page, under "Bills & Payments." There you will see the option to set up Autopay and manage paperless billing. Once those have been completed, your discount should appear within the next 1-2 billing cycles.

Have you considered an exciting career in the wireless industry? Positions available across our Illinois and Iowa stores

**APPLY AT [WWW.NGWTODAY.COM/CAREERS](http://WWW.NGWTODAY.COM/CAREERS) TODAY!**

**Thank you for your purchase! Here's some information that will help you get the most out of your service and devices, and provide you with additional information. We appreciate you being a Next Generation Wireless customer!**

**Store Info:** 823 13th St.

**Hours:** *Mon-Fri* 10a - 6p

Thank you for your interest in Verizon.  
Here is your quote.

Tax ID  
Article of Incorporation  
NAME on Act Person



Created: 01/08/2025

Expires: 02/06/2025

Quote ID: 29369957-Q-5845250

Prepared for:  
Tama County  
CHELSEA, IA 52215

Prepared by:  
SANDI WARD  
donotreply@verizon.com  
Location: T316401

319 231 0586

Quote overview

**-\$24.44/mo Instant Savings**  
See Credits itemized under quote details.

**\$65.97/mo per line**  
Average cost per line for 5 lines before taxes, fees or surcharges

Your estimated charges

With applicable discounts; additional charges, taxes, fees and surcharges apply.

Due monthly<sup>1</sup>

**\$329.89/mo**

Due today<sup>1</sup>

**\$290.92**

Devices & Accessories \$90.99/mo  
Plans & Features \$224.00/mo  
Economic Adjustment Charge \$14.90/mo

Estimated Sales Tax 5% Hot spot \$290.92

\* includes monthly instant savings

plan charge 35/EA - \$15 for Auto

(if) Promos available for no trade in device req

-> 175 mo 150 mo w/ AP/PPL auto/PAPERLESS  
+49.99 ins all 5 phones

## Quote details

### Plans & features

[www.verizon.com/about/broadband-facts/](http://www.verizon.com/about/broadband-facts/)

Business Unlimited Start 5G Smartphone - \$35.00/month

Qty: 5 x \$35.00

\$175.00

Save \$5 per line per month when you set up Auto Pay with your bank account or your Verizon Business Mastercard & Paper Free Billing in My Business.

Added features:

• International Messages While in US

Qty: 5 x \$0.00

\$0.00

• International Services Enabled

Qty: 5 x \$0.00

\$0.00

Due monthly (Device payment by 36 months)

\$175.00

Total Mobile Protection Multi-Device for Business (3-10 eligible lines)

Qty: 1 x \$49.00

\$49.00

Due monthly

\$49.00

**Total due monthly for plans & features**

**\$224.00**

---

## Devices & accessories

### Apple iPhone 16 128GB in Black

Retail price	\$840.00
36 months device payment based on the price \$840.00	\$23.33
Economic Adjustment Charge	\$2.98
Due monthly	
Qty: 3 x \$26.31	\$78.93

### Samsung Galaxy S24 128GB in Cobalt Violet

Retail price	\$818.00
36 months device payment based on the price \$ 818.0	\$22.72
Economic Adjustment Charge	\$2.98

#### Promotion(s) applied:

- For a limited time, get a monthly discount on an Samsung GS24 series smartphone with a new line, device payment agreement and select data plan.. Valid through 03/31/2025 - \$12.22

Monthly price with promotion	\$13.48
Due monthly	
Qty: 2 x \$13.48	\$26.96
Total due monthly	
Qty: 2	\$26.96

Total due monthly for device(s)	\$105.89
Total due today for device(s)	\$0.00

---

## Sales tax

IA Local Sales Tax	\$41.56
IA State Sales Tax	\$249.36
Total due today with tax	\$290.92
Device payment tax	\$0.00
Economic Adjustment Charge <sup>1</sup>	\$14.90

---

**Important customer information<sup>1</sup>**

Prices referenced in this document are for estimating purposes only. Actual prices will be based on current equipment, calling plan and feature charges available at purchase, device tax due at the time of purchase and are subject to change without notice. Equipment and accessories are subject to availability while supplies last.

Shipping cost and taxes are subject to change during checkout. Activation/upgrade fee/line up to \$35; restocking fee per device up to \$50. An Economic Adjustment Charge/line/mo may also apply; \$0.98 for basic phones & tablets; \$2.98 or \$3.97 for smartphones & data devices and for wireless business internet plan lines. Subject to business agreement, Calling Plan & credit approval. Either an Offer Recovery Fee or up to \$650 Early Termination Fee may apply. If applicable, your line's Offer Recovery Fee will be the sum of device discounts plus device credits you receive. Offers & coverage, varying by svc, not available everywhere; see vzw.com. Monthly charges are shown before taxes, and VZW surcharges/line/mo (including 36.3% Fed. Univ. Svc.; \$3.50 (voice)/\$0.06 (data-only) Admin Chrg; \$0.19 (voice)/\$0.02 (data-only) Regulatory Chrg). Your organization may qualify for better pricing when the final price is calculated upon checkout. In some states, sales tax is calculated on the full retail price or the VZW cost of the device you purchase, and not on the discounted price you pay. Some users may not be permitted to bill charges to their account, purchase order, and/or credit card. This may prevent you from completing your order online today. CA and NV calculate tax based on full retail value of the item(s) purchased. MA calculates tax on whichever is greater: full retail value or Verizon's cost of the item(s) purchased.

Device Trade-In Quote values are an estimate and subject to change without notice. The current market trade value in this quote is the value of the device on the day the quote was submitted. If the device is eligible for trade-in, credit will either be based on the market value of the device(s) at the time of the order or the applicable promo order at the time the promo was created. Final device value is determined at time of inspection. Eligibility for Instant Trade-In credits is determined at the time of your order.



## Why Verizon

### The network businesses rely on

If your network is down, you're down. Our award-winning network delivers the speed, reliability, coverage and performance that you need to succeed.

#### Superior Coverage

Our 4G LTE network covers 327 million people. That's over 99% of the U.S. population.

#### 5G innovation

Verizon 5G Ultra Wideband is the fastest 5G in the world<sup>1</sup>, with ultra-low lag and Massive capacity.<sup>2</sup>

#### Trusted security

Managing over 500,000 security network and hosting devices gives us valuable insights into the digital landscape.

#### Performance

Verizon is the most awarded brand for Wireless Network Quality according to J.D. Power.<sup>3</sup>

#### Massive capacity

We obsess over the details, analyzing millions of gigabytes of data every day.

#### Easy integration

We've certified 900+ machine-to-machine (M2M) chipsets, modules and devices.

<sup>1</sup> Global claim from May 2020, based on Opensignal independent analysis of mobile measurements recorded during the period January 31 – April 30, 2020 © 2020 Opensignal Limited.

<sup>2</sup> 5G Ultra Wideband (UWB) available only in parts of select cities. 5G UWB access requires a 5G capable device with select voice/data & 5G UWB plans. 5G Nationwide available in 2,700+ cities.

<sup>3</sup> Verizon received the highest number of awards in network quality for the 25th time as compared to all other brands in the J.D. Power 2003- 2020 Volume 1 and 2 U.S. Wireless Network Quality Performance Studies. Network Quality measures customers' satisfaction with their network performance with wireless carriers. For J.D. Power 2020 award information, visit [jdpower.com/awards](http://jdpower.com/awards) for more details.



## Digital transformation begins with a partner you can trust.

Thousands of businesses, organizations and agencies rely on Verizon's network leadership and deep understanding of technology. And we have a track record of helping teams big and small with products and solutions that are flexible, scalable and secure.

Let's get started.

**COUNTY RECORDER'S REPORT OF FEES COLLECTED**

**STATE OF IOWA, TAMA COUNTY**

TO THE BOARD OF SUPERVISORS OF TAMA COUNTY:

I, Amelia Kemper, Recorder of Tama County, Iowa, do hereby certify that the following is a true and correct statement of the fees collected by me in my office for the quarter ending December, 2024, and the same has been paid to the County Treasurer, as per receipt # R00137076 hereto attached:

	<b>Amount</b>	
Recording of Instruments (1)	14,815.00	
Miscellaneous (1)	7,004.15	
<b>SUBTOTAL (1) 001 400 07</b>	<b>21,819.15</b>	0001-1-07-8110-400000
RVVRS (2)	2,046.00	
<b>SUBTOTAL (2) 001 401 07</b>	<b>2,046.00</b>	0001-1-07-8110-401000
Hunting & Fishing Licenses Writing Fees (ELSI) (3)	365.00	
<b>SUBTOTAL (3) 001 403 07</b>	<b>365.00</b>	0001-1-07-8110-403000
Real Estate Transfer Stamps 17.25% (4)	7,422.00	
<b>SUBTOTAL (4) 001404 07</b>	<b>7,422.00</b>	0001-1-07-8110-404000
Auditor's Transfer Fees (5)	1,610.00	
<b>SUBTOTAL (5) 001 409 07</b>	<b>1,610.00</b>	0001-1-07-8110-410000
Records Management Fees (6)	751.00	
<b>SUBTOTAL (6) 024 413 07</b>	<b>751.00</b>	0024-4-07-8110-414000
Vital Statistic Cert. Copies 40% - Marriage (7)	92.00	
Vital Statistic Cert. Copies 40% - Cert. Copies (7)	876.00	
<b>SUBTOTAL (7) 001 407 07</b>	<b>968.00</b>	0001-1-07-8110-413000

**TOTAL FEES COLLECTED** **34,981.15 (check amount)**

E-commerce fees already paid to Treasurer	DATE	CHECK #	AMOUNT
	Oct	2180	286
	Nov	2182	260
	Dec	2184	205

TOTAL

**TOTAL REMITTED TO TREASURER OF TAMA COUNTY** **35,732.15**

All of which is respectfully submitted.

Amelia Kemper  
County Recorder

Subscribed and sworn to before me by Amelia Kemper, County Recorder of Tama County, this 9th day of January, 2025.

Kevin Johns  
Auditor of Tama County



2239 Cromwell Circle. Davenport, IA 52807(563) 271-7561

## Proposal for Human Resources Consulting Services

### Submitted to:

Tama County – Board of Supervisors  
104 W. State Street  
Toledo, IA 52342

January 15, 2025

### A. Scope of Services

PJGreufe & Associates will conduct a Human Resources audit for Tama County. The audit will include a review of the topics listed on the attachment.

### B. Cost of the Project

The fee for the Human Resources audit will be \$2,500. \$1,250 will be invoiced upon acceptance of the proposal, the remainder upon completion.

### C. Acceptance of the Proposal

The foregoing proposes our professional services to be provided to Tama County by PJGreufe & Associates, as outlined in this proposal. This constitutes our working agreement, which is subject to changes or additions as agreed to by both parties.

Proposed By:  
PJGreufe & Associates

Accepted By:  
Tama County

---

Name & Title

---

Name & Title

---

Date

---

Date



## Human Resources Audit

1. Employee handbook
2. Employment application form
3. Reference check process
4. Organizational chart
  - a. Staffing efficiencies
  - b. Re-organization opportunities
5. Job descriptions
6. Job postings
7. Unsolicited applicants
8. Recruitment sources
9. Applicant tracking system
10. Background investigation procedure
11. Answering reference inquiries
12. Interviewing applicants
13. Job performance testing
14. Drug testing
15. Medical examinations
16. Accommodating individuals with disabilities
17. Job offers
18. Probationary periods
19. Employee orientation
20. I-9 documentation
21. Wage and salary administration

22. Fair Labor Standards Act (FLSA) classifications
23. FLSA changes
24. Performance evaluations
25. COBRA
26. FMLA
27. Jury duty
28. Voting leave
29. Military leave
30. Absenteeism
31. Harassment / sexual harassment
32. Alcohol and drug prohibitions
33. Safety program
34. Worker's compensation
  - a. IPERS eligible payments
  - b. Return to work
35. Disciplinary procedures
36. 80F procedures
37. Exit interviews
38. Employee file audit
39. Resignation notice procedure
40. IRS independent contractor
41. Iowa Public Information Board topics
  - a. Sunshine law review
  - b. Agendas
  - c. Closed sessions
  - d. Public documents
42. Veteran's preference
43. Volunteers

- a. Documentation
- b. Non-statutory volunteer coverage
- 44. Severance agreements
- 45. Documenting exempt employee time
- 46. Non-work-related injury accommodations
- 47. Religious accommodation
  - a. Displays
- 48. Employee recognition
- 49. Artificial intelligence
- 50. Unemployment procedure
  - a. Payment options
- 51. Pre-employment liability release
- 52. Union contract review
- 53. Courthouse closure policy
- 54. Return to work physical
- 55. Pre-employment physical
- 56. Working from home
- 57. Affirmative action plan
- 58. Weapons in workplace
- 59. CDL annual review
- 60. Loudermill hearings
- 61. OSHA 300 log