

**Board of Supervisors Minutes**  
**January 12, 2026**

The Tama County Board of Supervisors met at 8:30 a.m. January 12, 2026. Present: 1st District Supervisor, Curt Hilmer; 2nd District Supervisor, David Turner; 3rd District Supervisor, Heather Knebel; 4th District Supervisor, Mark Doland and 5th District Supervisor, Curt Kupka. Also, Tama County Auditor, Karen Rohrs, and members of the public.

The Pledge of Allegiance was recited.

Motion by Turner, seconded by Kupka to approve the agenda. Discussion: None. All voted aye. Motion carried.

Public Comments: There were no comments from the public. Public comment time closed at 8:31 am.

Motion by Knebel, seconded by Hilmer to approve the minutes of the January 5<sup>th</sup> regular meeting. Discussion: None. All voted aye. Motion carried.

Stacy Koeppen and Dirk Henle, members of the employee appreciation committee, were present to discuss with the Board what they would recommend as an employee appreciation. They recommended a gift program. The Board asked Koeppen and Henle to come up with the values for the program and then bring that back to the Board.

The Board met with Ben Daleske, Tama County Engineer, to get a road projects report.

John Cain, Superintendent of the North Tama and South Tama School Districts, met with the Board to discuss potential county uses for the former South Tama middle school building, including its possible conversion into a jail. The Board stated they would like to tour the building and look at all the studies that have been completed on the building so far before making any decisions.

Julie Scadden with the Tama County Essential Service Council submitted an updated list of Tama County Essential Service Advisory Council members for the Board to approve. Motion by Turner, seconded by Knebel to approve the updated members list. Discussion: None. All voted aye. Motion carried.

Motion by Turner, seconded by Kupka to move next week's regular meeting to Tuesday, January 20, 2026, at 8:30 am due to Martin Luther King Jr. Holiday. Discussion: None. All voted aye. Motion carried.

Turner informed the Board that the auditor went to cancel service to Windstream for the backup internet and was informed that the county is in a 60 month contract until August 13, 2026.. The cost to cancel the contract before the termination date would be \$5,965.75. Motion by Turner, seconded by Hilmer to pay the remainder of the current contract and cancel the service. Discussion: None. All voted aye. Motion carried.

In June, the Board appropriated funds to each department for the upcoming FY26. At that time, the Board elected to appropriate 90% of certain departmental budgets, with the understanding that departments could request the remaining 10% if needed. Due to an increase in hours worked by the Zoning/Weed Administrator, it is now necessary to appropriate the remaining 10% of her budget for use. Motion by Hilmer, seconded by Turner to approve the following resolution to appropriate the remaining 10% of funds for the Zoning/Weed departments for FY2026. Discussion: None.

**RESOLUTION 1-12-2026A**

**Authorizing Appropriations to County Officers and Departments for FY2025/2026**

**WHEREAS**, the County Board of Supervisors shall appropriate dollars for all budgetary departments based on Iowa Code 331.433(6);

**WHEREAS**, appropriations on Budgetary Funds/Departments for FY25/26 are based on the Notice of Public Hearing-Budget Estimate published on April 4, 2025.

**NOW, THEREFORE BE IT RESOLVED**, the Tama County Board of Supervisors agree to appropriate the rates as attached for each department.

DEPT. #	DEPARTMENT NAME	FY2026 Budgeted Amount	FY2026 APPROPRIATION
10	Zoning	24,310	24,310
24	Weed Control	11,640	11,640
	<b>TOTALS</b>	<b>35,950</b>	<b>35,950</b>

Roll Call Vote: Hilmer, aye. Turner, aye. Knebel, aye. Doland, aye. Kupka, aye. Resolution passed and adopted this 12th day of January, 2026. Mark Doland, Chairman, Board of Supervisors. Karen Rohrs, County Auditor.

Motion by Kupka, seconded by Knebel to approve the Zoning Quarterly Report. Discussion: None. All voted aye. Motion carried.

Motion by Kupka, seconded by Turner to approve the Sheriff's Year End Report. Discussion: None. All voted aye. Motion carried.

Motion by Hilmer, seconded by Turner to approve the Recorder's Quarterly Report. Discussion: None. All voted aye. Motion carried.

Motion by Turner, seconded by Kupka to approve the claims for payment as presented in the amount of \$185,609.17. Discussion: None. All voted aye. Motion carried.

At 9:00 am the Board opened all bids received for the county pasture and cropland. The Board held discussion on whether to accept a bid or to advertise for a one-year lease and do research to see if it would be more beneficial to the county to sell the county pasture and cropland. Motion by Hilmer, seconded by Turner to reject all county pasture and cropland bids. Discussion: None. All voted aye. Motion carried.

Motion by Hilmer, seconded by Kupka to advertise for a one-year lease on the county pasture and cropland. Discussion: It was discussed if the one-year lease needed to be advertised. All voted aye. Motion carried.

The Board held discussion regarding setting wages for elected, non-elected, non-union employees. Doland stated he had put together a budget memorandum to distribute to departments. Motion by Hilmer, seconded by Turner to approve the budget memorandum and distribute it to all departments. Discussion: It was stated that it is not an easy topic for any of the board members and that they would love to give out raises but they need to hold the line on the budget to help build reserves and possibly decrease property taxes in future years. All voted aye. Motion carried.

The Board discussed an employment separation agreement for Tim Dolezal from the secondary roads department. Motion by Kupka, seconded by Turner to approve the agreement and have the chairman sign the Employment Separation Agreement. Discussion: It was stated that Tim had already signed the agreement. All voted aye. Motion carried.

Public Comments: Public comments were heard from Karen Murty and Shannon Svoboda. Public comment time closed at 9:26 am.

New Business:

Supervisor Knebel informed the Board she had attended her first Marshalltown Chamber meeting last week. Supervisor Turner informed the Board and the public that work is still being done to fix the audio issues with the Owl.

Motion by Knebel, seconded by Turner to adjourn the meeting. All voted aye. Motion carried. Chairman Doland adjourned the meeting at 9:32 am.

These minutes are intended to provide a summary of the discussions and decisions made during the Board of Supervisor meeting. For the most accurate and comprehensive record, please refer to the audio recording of the meeting that can be provided upon request at the auditor's office.