

Board of Supervisors Minutes
March 30, 2026

The Tama County Board of Supervisors met at 8:30 a.m. March 30, 2026. Present: 1st District Supervisor, Curt Hilmer; 2nd District Supervisor, David Turner; 3rd District Supervisor, Heather Knebel and 4th District Supervisor, Mark Doland. Also, Tama County Auditor, Karen Rohrs, and members of the public. Absent: 5th District Supervisor, Curt Kupka.

The Pledge of Allegiance was recited.

Motion by Turner, seconded by Knebel to approve the agenda. Discussion: None. All voted aye. Motion carried.

Public Comments: Public comments were heard from Karen Murty and Jack Cooper. Public comment time closed at 8:36 am.

Motion by Knebel, seconded by Hilmer to approve the minutes of the March 23rd regular meeting and March 23rd special tax levy meeting. Discussion: None. All voted aye. Motion carried.

Supervisor Hilmer gave a brief roads project report. Supervisors Knebel and Turner informed the Board of some road issues.

The engineer's office had received a utility permit from Olsson on behalf of MidAmerican Energy. The road foremen have been out to review the locations. Interim county engineer, Nick Amelon, recommends the Board sign the permit. Motion by Turner, seconded by Knebel to approve the utility permit for Olsson on behalf of MidAmerican Energy and authorize the chairman to sign the utility permit. Discussion: This will be for broadband. All voted aye. Motion carried.

The engineer's office also received a utility permit from Windstream Iowa Communications. Motion by Hilmer, seconded by Knebel to approve the utility permit for Windstream Iowa Communications and authorize the chairman to sign the utility permit. Discussion: None. All voted aye. Motion carried.

Interim county engineer, Nick Amelon, received notification from the DOT recommending counties place rumble/mumble panels on all roads that lead to Highway 30. Right now, Highway T47 is the only approaching road to Highway 30 that doesn't have rumble/mumble panels. Amelon recommends the rumble panels. Motion by Turner, seconded by Knebel to approve rumble panels for Highway T47. Discussion: It was noted that noise from the rumble panels is not expected to be an issue, given the existing traffic noise from Highway 30. It was also stated that a "Stop Ahead" sign will be installed. The county will get reimbursed for the rumbles. All voted aye. Motion carried.

The Board held discussion regarding setting wages for elected officials. Motion by Hilmer, seconded by Turner to approve the following resolution. Discussion: It was discussed how a study had been conducted.

RESOLUTION 3-30-2026A

WHEREAS, the Board of Supervisors approve wage increases for all elected officials.
 THEREFORE, BE IT RESOLVED that the Tama County Board of Supervisors approves the following salary adjustments for the following elected officials for the fiscal year beginning July 1, 2026:

<u>Elected Official</u>	<u>Approved Salary</u>	<u>Approved Increase</u>
Attorney	\$136,596	14.794%
Auditor	\$85,010	8.26%
Recorder	\$80,660	3.0%
Sheriff	\$125,306	4.249%
Supervisors	\$40,224	3.873%
Treasurer	\$80,771	3.0%

Roll Call Vote: Hilmer, aye. Turner, aye. Knebel, aye. Doland, aye. Resolution passed and adopted this 30th day of March, 2026. Mark Doland, Chairman, Board of Supervisors. Karen Rohrs, County Auditor.

The Board discussed the need to have an updated resolution regarding the budget director’s wages. Motion by Turner, seconded by Knebel to approve the following resolution to appoint a Budget Director. Discussion: It was discussed that an existing resolution explicitly designated the former auditor as Budget Director. This new resolution will not name a specific individual, instead allowing the current auditor to serve in that role.

RESOLUTION 3-30-2026B
RESOLUTION APPOINTING THE TAMA COUNTY AUDITOR AS BUDGET DIRECTOR

WHEREAS, the Tama County Board of Supervisors does see the need for appointing someone to serve as the Tama County Budget Director.

WHEREAS, the Tama County Board of Supervisors does wish the Budget Director to have a background in accounting, bookkeeping, and/or a working knowledge of governmental accounting standards.

WHEREAS, the Tama County Board of Supervisors does establish the following duties as those of the budget director:

1. Assure compliance with state laws regarding governmental budgeting and reporting.
2. Prepare the Tama County budget, including attending budget meetings and work sessions with Department Heads and Supervisors as necessary and requested by the Board of Supervisors.
3. Process all proposed department budgets into the County budget for presentation to the Board of Supervisors.
4. Compile the Board’s approved budget into the appropriate state forms and prepare publications and public hearings related to the annual budget process.
5. Distribute approved budgets to all departments.
6. File and adopt approved budget on the State of Iowa website.
7. Project anticipated income, expenditures, and fund balances for budgeting purposes.
8. Assist Department Heads with managing budgets and ensuring that budgeted amounts are not exceeded in Dept, Fund, and Service Area.

9. Coordinate and prepare budget amendments, prepare publications and public hearings related to the amendment process.
10. File and adopt approved amendments on the State of Iowa website.
11. Assure accurate recording of budget and financial transactions in the computer system.
12. Coordinate the preparation of monthly cash basis financial reports to the Supervisors and Department Heads.
13. Prepare audit lead schedules and other reports and reconciliations as required for annual audit and state reporting.
14. Coordinate the preparation of numerous expenditure and cost reports as required by the legislature.
15. Fixed Asset accounting and reporting.
16. Prepare and file the annual cash report.
17. File the annual accrual report.

THEREFORE, BE IT RESOLVED that the Tama County Board of Supervisors designate the Tama County Auditor to serve as Budget Director and be responsible for the duties previously listed. A stipend in the amount of \$3,500 shall be allocated to the Auditor out of the Board of Supervisors' budget.

Roll Call Vote: Hilmer, aye. Turner, aye. Knebel, aye. Doland, aye. Resolution passed and adopted this 30th day of March, 2026. Mark Doland, Chairman, Board of Supervisors. Karen Rohrs, County Auditor.

The Board held discussion regarding setting wages for non-elected and non-union employees. Motion by Knebel, seconded by Turner to approve 3.0% increase to wages for non-elected and non-union employees for fiscal year 2027. Discussion: It was discussed how merit-based pay increases should be looked into. All voted aye. Motion carried.

Union negotiations have been completed, and agreements have been reached regarding wage increases for each bargaining unit. Motion by Knebel, seconded by Turner, to approve the following wage adjustments: 1.5% for Secondary Roads, 3% for 911 Dispatchers, 3% for Jailers, and 6% for Deputy Sheriffs. Discussion: Appreciation was given to Paul Greufe, the auditor's office, and the department heads involved in the negotiations for their contributions and efforts. All voted aye. Motion carried.

Auditor Rohrs stated that a public hearing must be scheduled for the final approval and adoption of the FY27 County Budget. Rohrs recommended Monday, April 20, at 8:45 a.m.; however, the Board may set the hearing at any time they prefer and is not required to hold it during a regular Monday morning meeting. Motion by Turner, seconded by Hilmer to approve setting the FY27 County Budget public hearing for Monday, April 20th at 8:45 am. Discussion: None. All voted aye. Motion carried.

Motion by Turner, seconded by Knebel to approve the claims for payment as presented in the amount of \$142,949.15. Discussion: None. All voted aye. Motion carried.

New Business: Supervisor Turner informed the Board of a reduced bill on a contract that was cancelled. He stated he is waiting for Windstream to get back to him. Supervisor Doland stated he had attended the Central Iowa Juvenile Detention Center meeting and that everything is moving

along. He stated there will be a fee for counties that had been previously removed to join again and that Tama County is still a member. Supervisor Knebel stated she had attended the Heartland Risk Pool meeting and that there will be a newly elected/elected officials seminar held on November 13, 2026. This will be a time that newly elected or appointed officials can take the IPIB training. She also wanted to remind everyone that the Land Use Plan is being updated and that the survey is due tomorrow, March 31st. Supervisor Doland stated that he would be attending a Region 6 planning meeting today.

Public Comments: Public comments were heard from Karen Murty and Amelia Kemper. Public comment time closed at 9:06 am.

Motion by Hilmer, seconded by Turner to adjourn the meeting. All voted aye. Motion carried. Chairman Doland adjourned the meeting at 9:06 am.

These minutes are intended to provide a summary of the discussions and decisions made during the Board of Supervisor meeting. For the most accurate and comprehensive record, please refer to the audio recording of the meeting that can be provided upon request at the auditor's office.

Board of Supervisors Work Session
March 30, 2026

The Tama County Board of Supervisors met at 10:30 a.m. March 30, 2026 to hold a budget work session with Tama County Public Health. Present: 1st District Supervisor, Curt Hilmer; 2nd District Supervisor, David Turner. Also, Tama County Auditor, Karen Rohrs, Tama County Public Health Director, Stacy Koeppen, and Tama County Public Health, Executive/Fiscal Assistant, Jolynn Harger. Members of the Tama County Board of Health, Micki Ferris, Richard Arp, and Sherri Vesely and members of the public. 3rd District Supervisor, Heather Knebel and 4th District Supervisor, Mark Doland joined by phone. Absent: 5th District Supervisor, Curt Kupka.

Tama County Public Health Director, Stacy Koeppen, presented a proposal to the Tama County Board of Supervisors, to purchase the Home Health portion of public health in the amount of \$20.00. The Board held a lengthy discussion with Koeppen on what the transition would look like and how patients that don't qualify to be covered by insurance would still need care and to be covered by the county. The Board also discussed if sealed bids or a public hearing would be required.

Motion by Hilmer, seconded by Turner to proceed with selling the in home care after legal counsel confirms the process and be a sealed bids. Discussion: Supervisor Turner stated he is for it because it will keep services here and it takes care of liability issues and any back Medicare/Medicaid look backs, but it needs to be legal. Doland stated they don't know what they are agreeing to and if it is legal and it doesn't take care of the patients that need to be taken care of. It is interfering with the private sector. Knebel stated she is interested in selling as long as it is legal and that it is taxpayer money and taxpayer assets and more answers need to be researched. Hilmer, aye. Turner, aye. Knebel, aye. Doland, nay. Motion carried.

Motion by Doland, seconded by Turner to direct the Board of Health to submit a transition plan to cover the individuals without health insurance that are receiving services and a proposal back to the Board of Supervisors of what the cost to the county would be and what staffing level would be required. Discussion: Knebel asked if it was just people that don't have insurance. Doland stated it would be people identified by public health. Hilmer, aye. Turner, aye. Knebel, aye. Doland, aye. Motion carried.

More discussion was held on who would cover the cost of the people who don't qualify for insurance.

Doland left the meeting at 11:58 am.

The work session adjourned at 12:01 pm.

These minutes are intended to provide a summary of the discussions and decisions made during the Board of Supervisor work session. For the most accurate and comprehensive record, please refer to the audio recording of the work session that can be provided upon request at the auditor's office.