

BOARD OF HEALTH MINUTES

TAMA COUNTY PUBLIC HEALTH & HOME CARE

Monday April 06, 2026 – 07:00 A.M.
Meeting held via Zoom - Tama Co. Annex Building

Present:

Micki Ferris –via Zoom
Richard Arp-via Zoom

Stacy Koeppen-via Zoom
Sally Custer-via Zoom

Sherry Parks, PA-C –via Zoom

Absent: Sheri Vesley

The meeting was called to order by Sherry Parks, Chair, at 07:03 a.m.

Richard Arp moved to accept the Agenda as presented. Sally Custer seconded. Motion carried unanimously.

New Business:

Discussion on staffing plan-Stacy reported that there will be some staffing changes with the budget for presentation. Wage decreases were discussed based on average wages for positions in rural Iowa. Staff is paid more than the average due to longevity. Some positions will be cut with this model to stay within the budget. Stacy will go into more detail later in the meeting.

Discussion on budget to present to the Supervisors-There were 3 budget options emailed to the members over the weekend, options 7, 8, and 9. Option 9 is actually option 8 but separating the PH and HH sides of the budget. The Chairman for the Board of Supervisors emailed asking for a breakdown of services people are getting and how much that's going to cost.

Closed Session- Micki Ferris moved to go into closed session for the staffing plan and budget in accordance with Iowa Code 20.17(3) Negotiating sessions, strategy meetings of public employers, mediation, and the deliberative process of arbitrators shall be exempt from the provisions of chapter 21. Sally Custer seconded the motion.

Open Session:

Discussion/Approval of Budget for Approval of Supervisors

The Board discussed budget options previously reviewed in closed session, including the development of a revised budget scenario identified as **Option 9**, incorporating staffing and compensation adjustments.

Discussion and possible action on staffing plan.

The Board discussed the associated staffing plan tied to the proposed budget, including position structure and wage adjustments necessary to meet fiscal constraints.

Micki moved to rescind the motion made at the April 2, 2026 meeting regarding decertification. Sally seconded the motion. All in favor. Motion carried.

Richard moved to approve Option 9 as the proposed budget for submission to the Board of Supervisors. Sally seconded the motion. All in favor. Motion carried.

Public Comment: None

Micki moved to adjourn the meeting. Richard seconded the motion. All in favor. Motion carried.

The meeting adjourned at 7:35 A.M.

Respectfully Submitted,
Stacy Koeppen CEO/Executive Director